PORT OF SEATTLE
GRADED SALARY RANGE STRUCTURE PROPOSED 2\% Range Adjustment Effective January 1, 2014

| Hourly |  |  |  | Annually |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| 42 | \$90.48 | \$113.10 | \$135.72 | \$176,436 | \$220,545 | \$264,654 |
| 41 | \$85.80 | \$107.25 | \$128.70 | \$167,310 | \$209,138 | \$250,965 |
| 40 | \$81.29 | \$101.62 | \$121.94 | \$158,516 | \$198,159 | \$237,783 |
| 39 | \$77.04 | \$96.29 | \$115.55 | \$150,228 | \$187,766 | \$225,323 |
| 38 | \$72.96 | \$91.19 | \$109.43 | \$142,272 | \$177,821 | \$213,389 |
| 37 | \$69.05 | \$86.32 | \$103.58 | \$134,648 | \$168,324 | \$201,981 |
| 36 | \$65.40 | \$81.75 | \$98.10 | \$127,530 | \$159,413 | \$191,295 |
| 35 | \$61.87 | \$77.33 | \$92.80 | \$120,647 | \$150,794 | \$180,960 |
| 34 | \$58.50 | \$73.13 | \$87.75 | \$114,075 | \$142,604 | \$171,113 |
| 33 | \$55.33 | \$69.16 | \$82.99 | \$107,894 | \$134,862 | \$161,831 |
| 32 | \$52.28 | \$65.35 | \$78.41 | \$101,946 | \$127,433 | \$152,900 |
| 31 | \$49.41 | \$61.76 | \$74.11 | \$96,350 | \$120,432 | \$144,515 |
| 30 | \$46.63 | \$58.29 | \$69.94 | \$90,929 | \$113,666 | \$136,383 |
| 29 | \$44.01 | \$55.01 | \$66.02 | \$85,820 | \$107,270 | \$128,739 |
| 28 | \$41.52 | \$51.90 | \$62.28 | \$80,964 | \$101,205 | \$121,446 |
| 27 | \$39.14 | \$48.92 | \$58.71 | \$76,323 | \$95,394 | \$114,485 |
| 26 | \$36.87 | \$46.09 | \$55.31 | \$71,897 | \$89,876 | \$107,855 |
| 25 | \$34.72 | \$43.40 | \$52.07 | \$67,704 | \$84,630 | \$101,537 |
| 24 | \$32.65 | \$40.82 | \$48.98 | \$63,668 | \$79,599 | \$95,511 |
| 23 | \$30.69 | \$38.37 | \$46.04 | \$59,846 | \$74,822 | \$89,778 |
| 22 | \$28.83 | \$36.04 | \$43.25 | \$56,219 | \$70,278 | \$84,338 |
| 21 | \$27.03 | \$33.79 | \$40.54 | \$52,709 | \$65,891 | \$79,053 |
| 20 | \$25.86 | \$32.32 | \$38.78 | \$50,427 | \$63,024 | \$75,621 |
| 19 | \$24.75 | \$30.93 | \$37.12 | \$48,263 | \$60,314 | \$72,384 |
| 18 | \$23.68 | \$29.60 | \$35.51 | \$46,176 | \$57,720 | \$69,245 |
| 17 | \$22.70 | \$28.37 | \$34.04 | \$44,265 | \$55,322 | \$66,378 |
| 16 | \$21.73 | \$27.16 | \$32.59 | \$42,374 | \$52,962 | \$63,551 |
| 15 | \$20.78 | \$25.97 | \$31.17 | \$40,521 | \$50,642 | \$60,782 |
| 14 | \$19.92 | \$24.90 | \$29.88 | \$38,844 | \$48,555 | \$58,266 |
| 13 | \$19.12 | \$23.90 | \$28.68 | \$37,284 | \$46,605 | \$55,926 |
| 12 | \$18.32 | \$22.89 | \$27.47 | \$35,724 | \$44,636 | \$53,567 |
| 11 | \$17.57 | \$21.97 | \$26.36 | \$34,262 | \$42,842 | \$51,402 |
| 10 | \$16.84 | \$21.05 | \$25.26 | \$32,838 | \$41,048 | \$49,257 |
| 9 | \$16.17 | \$20.21 | \$24.25 | \$31,532 | \$39,410 | \$47,288 |
| 8 | \$15.53 | \$19.41 | \$23.29 | \$30,284 | \$37,850 | \$45,416 |
| 7 | \$14.91 | \$18.64 | \$22.37 | \$29,075 | \$36,348 | \$43,622 |
| 6 | \$14.28 | \$17.85 | \$21.42 | \$27,846 | \$34,808 | \$41,769 |
| 5 | \$13.73 | \$17.16 | \$20.59 | \$26,774 | \$33,462 | \$40,151 |
| 4 | \$13.21 | \$16.51 | \$19.81 | \$25,760 | \$32,195 | \$38,630 |
| 3 | \$12.71 | \$15.89 | \$19.06 | \$24,785 | \$30,986 | \$37,167 |
| 2 | \$12.20 | \$15.24 | \$18.29 | \$23,790 | \$29,718 | \$35,666 |
| 1 | \$11.74 | \$14.67 | \$17.61 | \$22,893 | \$28,607 | \$34,340 |

